

Antonio Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

December 2021

Dear Mr Secretary-General,

**UN Global Compact Communication of Progress**

I am pleased to reconfirm National Grid's support for the ten principles of the UN Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our continued intent to advance the fundamental responsibilities of business within our own organisation and those within our sphere of influence.

Examples of advancing these principles include the publication our first Responsible Business Report, following the release of our Responsible Business Charter last year, which reports on and measures our progress of the commitments and ambitions we are making to positively impact society. We refreshed our Code of Ethics in November, which details acting responsibly, people and behaviours including discrimination, harassment and bullying, conflicts of interest, anti-corruption and transparency, and information and communication. Based on recent feedback from our extensive listening tour, Grid:voice results, external independent DEI assessment and a review of industry standards we have produced our first ever set of Group-wide Diversity, Equity and Inclusion commitments to support our ambitions of the Responsible Business Charter. In addition, we continue to promote our commitment to an inclusive, equal and fair working environment through related policies and procedures relating to diversity, anti-discrimination, privacy and equal opportunity and our Global Supplier Code of Conduct integrates human rights into the way we interact with our supply chain.

Each year we update our modern slavery statement that sets out what we are doing to assess and mitigate the risk of slavery and human trafficking in our business and our supply chain, and the progress we have made since our last statement. We are a signatory to the UK Construction Protocol, focused on eradicating modern slavery and exploitation in the building industry; and are also a founding signatory member of the People Matter Charter, which was created to help organisations up and down the supply chain bring together decent work challenges into one workforce strategy. We also continue to be an accredited member of the Living Wage Foundation and use our position as a client organisation to promote the principles of a fair wage and decent work through our supply chain.

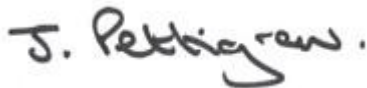
We are at the heart of a clean, fair and affordable energy future and are at the forefront of the UK's journey to net zero. Being a principal partner of COP26, gave us a unique opportunity to drive more ambitious change towards that clean energy future – in the UK, north eastern US and internationally – and show that achieving net zero is possible with the technologies and opportunities we have today.

We are delighted to be named by the global non-profit CDP on the 'A list' for tackling climate change this year, for the sixth year running. National Grid was recognised for our actions to cut emissions, mitigate climate risks and develop a low-carbon economy.

A key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress describing our work in support of the Compact, which is detailed by our new Responsible Business Report. We also support this requirement on our website by setting out our commitment to being a responsible business in everything we do: <https://www.nationalgrid.com/responsibility>.

Over the next year, we will be driving progress on the commitments and ambitions of our Responsible Business Charter and continue to report on them through our annual Responsible Business Report.

Yours sincerely

A handwritten signature in black ink that reads "J. Pettigrew." The signature is written in a cursive style with a period at the end.

John Pettigrew  
Chief Executive